

Lamar County School District
Strategic Plan 2010 Progress

In order to achieve our mission, we will:

I. Maximize academic success of all children

A. Reduce the number of schools not meeting AYP goal from 5 schools to 2 schools for 2009-10 year. All schools will meet AYP goals by the 2010-11 school year.

There was only 1 school that did not meet AYP, so the district went ABOVE the goal!

B. Proficiency will increase by 3% in all tested areas district-wide by 2010.

**Mississippi Assessment for Lamar County School District
2 Year Comparison Percentage Scoring Proficient or Above**

MCT2	2008-09	2009-10
3rd Grade RLA	65.6	64.5
4th Grade RLA	62	65
5th Grade RLA	68.25	64
6th Grade RLA	67	69.6
7th Grade RLA	62.84	67.4
8th Grade RLA	65	57.16
MCT2		
3rd Grade Math	73.6	72.6
4th Grade Math	67.85	68.8
5th Grade Math	74.86	72.9
6th Grade Math	67.31	74.7
7th Grade Math	65.94	75
8th Grade Math	71	73.5
SATP		

MCT2	2008-09	2009-10
Algebra I	81.18	82.3
Biology	74.91	76
English II	71.43	66
US History	83.6	76.3
Overall Score Distribution	70.07%	70.37%

C. All schools will be Successful or above as measured by MDE accountability model by 2010.

There are two schools still listed at ACADEMIC WATCH, so this goal was added back to this year's plan.

D. All administrators and faculty will be able to understand and utilize research based strategies and standards.

- ❖ All administrators trained on the program of Effective Teaching Instructional Model through the development of research based teaching standards and strategies.
- ❖ 2 modules on those research-based standards/strategies will be taught by principals to all teachers during pre-service days.
- ❖ 8 additional modules will be taught throughout the 10-11 school year.
- ❖ Follow-up training with administrators will be held in Fall, 2010.
- ❖ All standards are clearly defined and on the Lamar County School District 'S' drive.
- ❖ The Program of Effective Teaching guide which defines and gives examples and the research behind standards and strategies has been provided for each administrator and teacher.

II. Unite our school communities.

A. A school unity theme will be developed by the Superintendent's Advisory Council by 2010.

That was done in the Spring of 2010. A contest was held district-wide and the winning slogan is posted on our website.

B. 100% of school faculty and staff will be working collaboratively throughout the district by 2010.

- ❖ All school sites are organized into professional learning communities through collaborative learning teams.
- ❖ All teams meet for a minimum of 45 minutes twice a month at their school to work collaboratively to improve student achievement District wide.
- ❖ Teams have been formed across the district to refine district-wide pacing guides and common assessments. By October 12, 2010 every subject/course will have on-line a district pacing guide with a minimum of 4 pre-post common assessments to measure student progress.
- ❖ Schools across the district have used telepresence for collaborative meetings and will increase its use during the 2010-11 school year.

III. Provide a safe and secure learning environment for our students and staff members.

A. Reduce discipline referrals by 3% district-wide proportionate to enrollment from 2009-2010 to 2010-2011.

This is a part of this year's plan.

Activities to help accomplish this include:

*Beginning this school year, 2010/2011, we will have our officers make a brief safety presentation with our middle and high school students. We are including the students in an effort to inform them of certain infractions and the possible consequences. Helping them to understand only contributes to making their school safer. Topics that will be discussed: bullying, harassment, drugs, weapons, tobacco, alcohol, youth court referrals, high school student driving/parking privileges/policy and ANCOMM.

*We were in the classrooms presenting the following programs with our students during the 2009/2010 school year:

School Bus Safety..... Kindergarten

Eddie Eagle Gun Safety..... 1st Grade

Seatbelt & Bike Safety..... 2nd Grade

DARE..... 5th Grade

B. Standardize substitute teacher training district-wide by August 2010.

This is complete. It has been board approved, and the first trainings have been conducted.

C. Develop a student supervision policy by August 2010.

Approved in July of 2010. Will be implemented for 2010-2011.

D. Reduce employee work-related accidents by 5% by May 2011.

Workers comp claims in 2008-2009 - 47

Workers comp claims in 2009-2010 - 33

We exceeded the 5% target!

IV. Plan for the future anticipating budget and facility needs.

A. Reduce energy consumption by 10% on each campus by 2010.

B. Complete budget reduction of 10% for fiscal year 2010-2011.

Done. This year's budget has included a 4 million dollar cut.

C. Every school will meet ADA of 96% by May of 2010.

Schools that met this goal:

Oak Grove Lower

Oak Grove Upper

Oak Grove Middle

Purvis Upper

Purvis Middle

There were more absences this school year due to H1N1.

D. A five year facility plan will be completed by May of 2010

This has been worked on, but not complete. This committee will resume work on this project the second week of August. Recommendations should be made to the board by December of 2010.