

Lamar County School District
Strategic Plan 2010-2011

In order to achieve our mission, we will:

I. Maximize academic success of all children

1. *Reduce the number of schools not meeting AYP goal from 1 to 0 by 2011.*
2. *Raise District QDI from 185 to 200.*
3. *The Achievement gap of subgroups will decrease by 10% in 2011.*
4. *All schools will be Successful or above as measured by MDE accountability model and a minimum of 5 schools will improve their rating by 2011.*
5. *All administrators and faculty understand and utilize research based strategies and standards.*
6. *Enrollment in Vocational Courses will increase from 215 to 235 by 2011.*
7. *The state-mandated new diploma track will be devised by 2011. In addition, a new diploma track specific to Lamar County will be researched and implemented by 2012.*
8. *The school district will actively seek grants in **Dyslexia training** for all staff members to be better equipped to serve the needs of all children.*

II. Unite our school communities.

1. *100% of school faculty and staff continue to work collaboratively.*
2. *Administrators and teachers from each school will participate in Swap Days to work on other campuses for a day during 2010-2011.*
3. *Hold district-wide community meetings in Jan. of 2011 to determine how the school district can better serve the needs of all students.*

III. Provide a safe and secure learning environment for our students and staff members.

1. *Reduce discipline referrals by 3% district-wide proportionate to enrollment from 2009-2010 to 2010-2011.*
2. *Implement and train on PBIS, Positive Behavior Intervention Support, by 2011.*
3. *Reduce employee work-related accidents by 3%.*
4. *Develop a drug task force between the school district and other local law enforcement and drug prevention agencies to train staff and parents on warning signs of drug use and possible resources.*

IV. Plan for the future anticipating budget and facility needs.

1. *Reduce energy consumption by 10% on each campus by 2011.*
2. *Every school will meet ADA of 96% by May of 2011.*
3. *Finish 5 year facility plan by December of 2010. This plan will contain new construction and renovations for all campuses to reflect growth projects. It will also contain a financing plan.*
4. *Complete recommendations of HR consulting company in order to improve the personnel process for our 1,200 employees. We will also develop a plan to CREATE a personnel department by 2011.*
5. *District attendance lines will be clarified by 2011.*